



## Act sustainably and responsibly

### 1. Our company / relevant key data

Z & S Handel AG is a trading company with raw materials and additives for the chemical, cosmetics, pharmaceutical, food and animal feed industries. We see ourselves as a service module between international manufacturers of these products and the Swiss manufacturing industry. In this constellation, we ensure that the right products in the agreed quality can be delivered to the right place at the right time and thus processed. As a 100% subsidiary of the German family-run medium-sized manufacturer Zschimmer & Schwarz GmbH, we are part of a globally positioned company that takes its responsibility towards people and the environment seriously and implements it in the context of its activities. This will ensure sustainable business development in the future as well. Each of our highly motivated employees adheres to the rules of conduct specified by the Group, which are publicly available on the following website:

[zschimmer-schwarz-corporate-code-of-conduct.pdf](#)

We are aware that climate change will also have an impact on our business. The associated higher temperatures will simplify our deliveries of various temperature-sensitive products. Higher transport costs will be incurred as the vehicle fleets of our logistics partners will have to be converted to more environmentally friendly drives.

## 2. Environmental policy

### Reduce. Reuse. Recycle. Recover.

We take care of our environment and its resources, use renewable energy wherever possible and work with our partners to find sustainable, ecological solutions.

We have set up an environmental management system in accordance with EN ISO 14001 for operational environmental protection.

As part of the continuous expansion of our business, we focus on finding manufacturers that complement our existing product portfolio in a meaningful way, but also produce in an environmentally friendly way, develop sustainable products with new manufacturing processes and avoid using raw materials that come from petrochemical production or compete with food production.

We use our resources sparingly, use office materials sustainably and reduce our need for them as far as possible

## 3. Our objectives

### 3.1 General company objectives.

We work together with our customers, suppliers and employees on the basis of trust, honesty and partnership. The satisfaction of our customers is a central concern for us, which we constantly focus on in our activities, taking economic efficiency into account.

We are known in the market as customer-oriented and service-oriented. We maintain this status and continue to build on it. We do this as part of our business relationships with existing and new suppliers and customers and always with sustainability in mind.

We attach great importance to the outstanding quality of our products, services and advice. In this way, we promote the success of our customers and are profitable ourselves by continually overcoming existing boundaries through innovation and entrepreneurial spirit.

We want to operate Z & S Handel AG as a trading company in the long term and keep it up-to-date and at the cutting edge of technology through regular investment.

### 3.2 Environment / Sustainability

The existing environmental management system is continuously reviewed, optimized and kept up to date so that our environmental performance can be constantly improved. Certification in accordance with EN ISO 14001 will also be maintained in the future.

We improve our environmental performance sustainably and eliminate weaknesses by setting annual environmental targets (see point .8). On our own initiative, our efforts to protect the environment go far beyond compliance with legal obligations.

Climate protection is an important aspect of our daily work. We are part of supply chains and actively influence the selection of raw materials, the use of packaging materials and the organization of transport.

As our business activities are also influenced by climate change, we regularly adapt them to the changing conditions. This enables us to identify potential risks at an early stage and develop and implement appropriate solutions.

We use our resources sparingly. This also includes the sustainable use of water. For example, the sanitary facilities are regularly checked for functionality and the administration is informed of any defects so that the necessary repairs can be carried out promptly. This ensures that water consumption is kept as low as possible.

In some areas of our business, we have the opportunity to actively contribute to moving from a consumption-based to a circular economy. However, this is only possible in close cooperation with our customers, who purchase and use selected and, if necessary, certified raw materials from our suppliers.

With our daily sustainable actions, we reduce the amount of waste we produce and by disposing of it correctly, we help to prevent unintentional environmental pollution. We reduce pollutant emissions by limiting our business travel and increasingly relying on digitally conducted meetings.

By complying with the Detergents Regulation, we actively contribute to the protection of ecosystems and biodiversity

#### 4. Our environmental aspects

- Environmental impact of the transportation of our products (air, sea, rail and road transport)
- Environmental impact of our raw materials in the event of an accident or damage
- Environmental impact of our own travel (to the office, visits to customers and suppliers, trade fairs)
- Environmental impact of waste (even if it is disposed of correctly)
- Consumption of energy (electronic devices) and office materials (paper)
- Energy consumption (heating and air conditioning)

#### 5. Our environmental performance

##### 5.1 Raw materials

As a subsidiary of a medium-sized German chemical company, we are a member of the RSPO (Roundtable on Sustainable Palm Oil), which reflects our activities for the marketing of sustainably manufactured palm-based products from certified sources. As part of global supply

chains, we support international efforts to prevent deforestation and the use of these areas for monocultures.

If raw materials of native origin are produced that are comparable to those of petrochemical origin, we prefer to sell those of native origin.

When selecting new suppliers, we make sure that they also have an EMS, are ISO 14001-certified where possible and have an EcoVadis rating.

Whenever it is possible to supply our customers with larger containers, we do so in order to save on packaging materials such as plastic and metal.

If our customers are equipped with a tank farm and have a tank available for our material, we supply them with a tanker. On the one hand, this saves packaging material and, on the other, reduces CO2 emissions per kg of material during transportation to a minimum.

## 5.2 Materials

Resource consumption: By reusing our paper and increasing digital archiving, we are constantly reducing the amount of waste we produce. Our paper consumption has been reduced by 20% in the current year compared to 2023. We often use previously used filling material for sample shipments in order to keep our own consumption of plastic as low as possible.

## 5.3 Energy and emissions

Our heating oil consumption over the last two years is as follows:

2023: 3'500 liters  
2024: 3'500 liters

We obtain our electricity from EWZ Zürich, which supplies us with environmentally friendly natural electricity produced from 100% renewable energy. <https://www.ewz.ch/de/private/strom.html>

We have consumed the following amounts of electricity in the last two years:

2023: 25'000 kWh  
2024: 28'000 kWh

By avoiding leaving our electrical appliances on standby overnight and at weekends, we keep our electricity consumption as low as possible. If the temperatures and climate in the office allow, we limit the use of air conditioning units in summer and avoid excessive heating in winter.

We also focus on cooperation with our logistics partners, to whom we commission our transports. We give them the opportunity to organize collective transports in order to minimize the number of journeys and make sensible use of vehicle capacity. We motivate them to gradually convert their vehicle fleets from combustion to electric motor vehicles by requesting CO2 equivalents of our transports and striving to further reduce them. We also prefer combined transport (rail/road) to pure road transport, which also helps to reduce CO2 emissions with our help.

In order to keep their own CO2 emissions as low as possible during their daily commute, some of our employees choose not to use private motorized transport, cycle to the office or work from home if necessary.

Customer and supplier visits are reduced. This saves more than 10,000 kilometers of motor vehicles and a similar number of airplane kilometers per year, which leads to a significant reduction in the air pollution we cause. Whenever it makes sense and is possible, such meetings are held online.

#### **5.4 Water consumption**

We have used the following quantities of fresh water in the last two years:

2023: 7'000 liters

2024: 7'200 liters

### **6. Improvements**

#### **6.1 Improvements in operation**

- Further reduce standby of electronic devices
- Further reduce paper consumption
- Further reduce waste
- Reduce the use of additional heating and air conditioning devices
- Hold more meetings virtually

#### **6.2 Investments in infrastructure**

- The infrastructure for virtual meetings was made available to all PMs
- The lighting in the offices has been converted to energy-saving lights

#### **6.3 Involvement of our employees**

- Commute to the office by public transport
- Regularly reconsider your own consumption and consumption patterns and adjust them if necessary

### **7. Notifications from interested parties**

- Customers
- Suppliers
- Employees
- Owners
- Authorities

No notifications were received from interested parties in 2024.

## 8. Our targets and measures for the year 2025

- 1.) Reduce energy consumption
- 2.) Further reduce paper consumption
- 3.) Continue to drive forward the switch to RSPO-compliant raw materials at our suppliers.
- 4.) We do not want to cause any damage or accidents during the transportation and use of our raw materials and intermediate products.

The necessary measures have already been described under point 5. These are implemented continuously and without time limits. The management is responsible for implementation, monitoring and, if necessary, improvement.

In the medium term, we want to switch to a more sustainable office building and change our company vehicles with combustion engines to vehicles with electric motors.

Kloten: 24.01.2025

Environmental Officer



Andreas Hähnel

Managing Director



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